

Scenario 1 - Richard

Richard was sexually abused by a worker in the nursery he attended at age 3 years. The worker left her previous nursery job after concerns about her inappropriate boundaries with children.

For discussion:

- Actions that should have been taken by the previous employing nursery?
- Reference checks by employing nursery
- PVG Scheme
- What checks should have been made by the nursery before employing the worker.